



# APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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## Resolutions of the General Council Meeting conducted on 20.7.2016.

The General Council Meeting of APSEB Engineers' Association is conducted on 20-07-2016 at APSEB Engineers' Association Guest House, Vidyut Engineers Bhavan Somajiguda, Hyderabad and the following resolutions are passed unanimously.

### **1. Expedition of legal course by filing case in Supreme Court in respect of final allocation of employees including relieved Employees :**

The General Council unanimously resolved to file a case in Supreme Court to expedite the process of final allocation of employees as the Hon'ble High Court is not finalizing the issue, thereby the relieved employees are suffering mental agony and ill-treatment. The necessary expenditure will be borne by the Association only. Further the final allocation of employees is becoming impediment for issuing promotions, recruitment and sanction of additional posts. It is also discussed that the necessary steps is to be taken by the Association such that final allocation of employees is completed at the earliest.

### **2. Elections to be conducted:**

The General Body, CEC and General Council had already discussed this issue on earlier occasions in the meetings but elections are not conducted due to non-finalisation of employee allocation and consequentially, the problems faced due to legal problems. Now it is felt that the bifurcating of employees may take some more time, it is decided to conduct Elections early.

Contd .. 2/4

**Resolutions of the General Council Meeting conducted on 20.7.2016.**

Therefore, General Council on 20.07.2016 unanimously resolved to conduct elections immediately in a democratic manner since the Adhoc body is functioning since 2.6.2014 and final allocation of employees is in the court of law.

Sri BVR Prasad , DE / Vidyut Soudha / APGENCO is nominated as the returning officer for conducting Elections. Sri B.H Suryanarayana Rao, ADE/APTransco, Sri V.V.V Murali Krishna ADE/APEPDCL / Vidyut Soudha and Sri Sai Vijay AE/APSPDCL/ Vidyut Soudha will act as Assistant Returning Officers. The Association will hand over the Bye-laws copy, procedure and valid members list to the Returning Officer. The election process will be initiated early.

**3. Recruitment of AEs in APTransco and APGenco:**

General Council unanimously resolved to continue sincere efforts for recruitment of AEs in APTransco and APGenco as the scarcity of AEs in these organizations is increasing day by day with the addition of new projects and existing engineers are overloaded.

**4. Sanction of additional posts in power sector:**

General Council unanimously resolved to continue sincere efforts for sanctioning of new posts that are pending since long time as per work load norms due to addition network/projects/consumers in AP Power Sector. The proposal for sanctioning of additional posts in APEPDCL and APSPDCL is in Finance department and same will be pursued by the Association to get the sanction at the earliest. On similar lines the proposals for additional posts in APTransco and APGenco are shall also be pursued. Further, the General Council unanimously resolved to oppose the diversion of Shift posts/ field posts to any other post / Head Quarters in APTRNSCO.

**5. The General Council members expressed grave concern at the indiscriminate addition of non-conventional energy by conceding impractical concessions to developers which are detrimental to the Power**

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**Resolutions of the General Council Meeting conducted on 20.7.2016.**

**Sector. It is unanimously resolved to represent the matter to Hon'ble Chief Minister for saving the AP Power Sector and the consumer.**

**6. EPF to GPF and pension facility to employees recruited up to 31.08.2004 on par with state Government Employees:**

The proposal for extending GPF and Pension facility to the employees recruited upto 31.08.2004 is in Government of Andhra Pradesh and same will be pursued by the Association for benefiting the members on par with state government employees.

**7. Intervention of political leaders:**

General council unanimously resolved to rescue engineers, who go by rule for the sake of achieving organization goals. In this regard, intervention of political leaders is highly intolerable in power sector.

**8. Financial Position of Master Trust and Other Trusts : The Master Trust and other Trusts financial position along with the actuarial report may be obtained from all the entities.**

**9. Stopping of consultancy services in power sector:**

General council unanimously resolved for developing of in-house man power for all issues in power sector, consultancy services that are paid at abnormal prices by M/s KPMG etc., are to be stopped immediately.

**10. work load norms:**

General council unanimously resolved to follow existing work load norms for every technical element in power sector.

**Resolutions of the General Council Meeting conducted on 20.7.2016.**

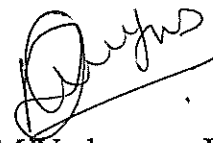
**11. Harassment of employees in police cases on fatal accidents:**

Sometimes, unfortunately, fatal accidents are occurring to out-sourced personnel on various grounds. The responsibility of safety and security lies on the contractor. But they are not held responsible as per contractual obligations and the concerned field engineers are subjected to harassment and mental agony.

General council unanimously condemns the harassments of engineers on fatal accidents as they are not directly responsible and there shall be a permanent solution for this issue. The managements may be requested to issue a white paper on the accidents taken place in the last one year and action taken on the contractor.

**12. Implementation of time bound promotions in AP power sector to break stagnation: There is huge stagnation in every cadre. Employees are getting de-moralised. In order to improve the overall performance of the employees, Time Bound Promotions may be introduced immediately.**

**13. Promotions shall be issued to all eligible engineers duly resolving the seniority issue between erstwhile APSPDCL employees and employees pertaining to Anantapur and Kurnool District from erstwhile APCPDCL allotted to APSPDCL on 02.06.2014 amicably .**



M. Vedavyasa Rao  
Secretary General.